



Teamsters Canada Rail Conference

General Committees of Adjustment
Canadian Pacific Railway

Dave Able
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Locomotive Engineers

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General Chairmen
Conductors, Yardmen, Trainmen

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NEGOTIATIONS BULLETIN 7

This is the Seventh Negotiations Bulletin issued to provide the membership with an update on National Bargaining at CP.

We met with the Company Bargaining Committee and Federal Conciliator Paul MacDonnel in Montreal from July 30 to August 1. This concludes 11 sessions and 49 days of face to face meetings. There was a very thorough discussion on many of the issues and we believe that settlement to some of those issues has been obtained or is obtainable. However, the most significant issues which we have put forward remain to be settled in favour of the Union Membership. These include but are not necessarily limited to: **Pension** Improvements, **Benefit** Improvements, **Work Life Balance** Improvements, **Wages**, and some important **Work Rules**.

Today, we hosted a conference call for all of the TCRC Local Chairman across Canada at CP. We provided explanation related to many of the issues, explained the Labour Code requirements related to conciliation, strike balloting, and the eventual possibility of strike action should it become an absolutely necessary development. Furthermore, we explained that the membership strike authority ballots were delayed at the printer. They will now be mailed out next week and these **ballots will be counted on September 4, 2007.**

We emphasized the importance of a large membership return on the strike ballots, and that we are seeking a **significant strike mandate** in order to demonstrate that the Union Membership is fully supportive of their Bargaining Committee, and that the **Union Membership is very serious** about obtaining the improvements to the Collective Agreement that they have directed their Bargaining Committee to obtain.

Another bargaining session is scheduled for the week of August 13, with the assistance of Federal Conciliator Paul MacDonnel. We look forward to a productive week of bargaining, and we will issue another information Bulletin following that session.

We continue to thank you, our membership, for your ongoing support and solidarity. Remember to cast your Strike Authority Ballot and return it for the September 4, 2007 count date.

Fraternally

Your Negotiating Committee

Dave Able

Tim Beaver

Daniel Genereux

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