



# Teamsters Canada Rail Conference

General Committees of Adjustment  
Canadian Pacific Railway

Dave Able  
Tim Beaver  
General Chairmen  
Locomotive Engineers

Dave Olson  
Daniel Genereux  
General Chairmen  
Conductors, Yardmen, Trainmen

July 25, 2007

## DRAFT NEGOTIATIONS BULLETIN 6

This is the Sixth Negotiations Bulletin issued to provide the membership with an update on National Bargaining at CP.

Federal Mediation and Conciliation Services have appointed Mr. Paul Macdonell as conciliation officer to assist the parties in our negotiations. The present period of conciliation is 60 days and will expire on or about **August 28, 2007**. Following the 60 day period of conciliation is a further 21-day period, (expiring **September 18, 2007**) following which the parties are in a position to issue a **72-hour strike or lockout notice** to the other. These periods assume that no agreement has been reached and are the minimum provided by the Code. Should the parties continue to bargain, these periods may be extended by mutual agreement.

Your Bargaining Committee met with the Company and the Conciliator from July 19 to 23, in Gatineau QC. Many of the outstanding issues were discussed again, although there was no agreement on anything substantive. That meeting represented the tenth bargaining session and 46 days of face-to-face meetings without a settlement being achieved. In our effort to move things forward towards an acceptable settlement, we have scheduled another bargaining session to begin July 30, in Montreal.

Next week your Bargaining Committee will be mailing strike vote ballots to each member in good standing at CP. This is a Labour Code requirement, wherein the authority to strike must be obtained from the membership and this authority is only good for 60 days from when the ballots are counted. We are not advocating a strike at this time; however, the Union Negotiating Committee must not only have the strength and support of the membership, we must also have membership strike authority and the corresponding ability to exercise all reasonable and legal measures to obtain an acceptable settlement for the Union Membership.

We continue to thank you, our membership, for your ongoing support and solidarity, further updates will be provided.

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Your Negotiating Committee

Dave Able

Tim Beaver

Daniel Genereux

Dave Olson