



TEAMSTERS CANADA RAIL CONFERENCE
CONFÉRENCE FERROVIAIRE DE TEAMSTERS CANADA

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July 27, 2007

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D. Généreux
General Chairman
Teamsters Canada Rail Conference
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Oka QC J0N 1E0

Dear Brothers,

It is extremely unfortunate that during your negotiations, CP Rail has taken a position that may force us to invoke economic sanctions to preserve the integrity of our Collective Agreements.

Nevertheless, in response to your correspondence of this date and in accordance with Section 16 of Teamsters Canada Rail Conference Bylaws, I hereby grant you authority to poll the members, set a strike date and, if necessary, withdraw our CP Rail members from service.

It is sincerely hoped that you will be successful in your endeavours to secure a fair and equitable settlement for our members without the necessity of a "strike" but the Rail carriers must understand that we **WILL NOT** allow our members wages, benefits and quality of life to be jeopardized. I am confident that our members employed at CP Rail will provide you with a strong "strike mandate" to better assist you in your negotiations.

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Please do not hesitate to contact the undersigned should you need any further assistance with this very critical process.

Sincerely and In Solidarity,

A handwritten signature in black ink, appearing to read 'D. J. Shewchuk'. The signature is fluid and cursive, with a large initial 'D' and 'S'.

D. J. Shewchuk
President

cc : D. Finnon, Vice-President, TCRC, Ottawa, ON