

# Teamsters Canada Rail Conference

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General Committees of Adjustment  
Canadian Pacific Railway

Dave Able  
Tim Beaver  
General Chairmen  
Locomotive Engineers

Dave Olson  
Daniel Genereux  
General Chairmen  
Trainmen, Yardmen & Conductors

1112.00

April 26, 2007

To Our Sisters and Brothers:

Your Bargaining Committee has held two negotiations sessions with the Company negotiating team since our last information bulletin. The week of March 19 was held in Calgary, the week of April 16 was held in Ottawa. In each session we covered a variety of subjects and felt that there was some reasonable movement towards settling some of the smaller issues, and some good discussion on some of the larger issues.

In Ottawa we focused on some of the issues that are larger and more controversial. We believe that we have appropriately explained the necessity to make improvements to the working lives and the work/home life balance of our members. We believe the employer representatives understand the significance of these issues and the seriousness in which the Union membership views them.

The Railway industry continues to be very strong; all of the rail companies are very profitable. There is every reason to believe that CP profits will continue to be quite healthy as evidenced in the release of their 2007 first quarter results. We are not in a concessionary bargaining position, and at some point in time the Company bargaining team is going to have to accept the fact that we are not conceding any significant portions of our Collective Agreement. We are going to continue to push the employer towards negotiation of a reasonable settlement, with as many of the improvements the membership has presented to us as we are able to.

There is no doubt that the difficulty experienced by our Sisters and Brothers at CN has been on everyone's mind. Once again the Government has intervened and caused the collective bargaining process to end artificially prematurely. There is no doubt that situation has been a distraction, and it may be possible that our employer may have been hoping to see the Government intervene industry wide, however that did not happen. We also see our Sisters and Brothers at CP within the MWED are experiencing a difficult time in obtaining a reasonable settlement, and it may result in a strike or lockout. That situation is out of our control right now, and we may have to deal with that situation very soon.

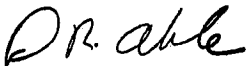
We believe there is sufficient reason for us to continue to try and achieve a negotiated settlement as we do not feel like we are at any sort of an impasse with CP, yet. Our next session is scheduled for May 7 in Montreal. We are going to push very hard towards a negotiated settlement and we hope that our efforts will result in movement towards such a settlement.

We understand that the turmoil within the railway industry is causing a lot of concern. However, we also recognize that during times of record profits and uncommon growth within the industry, the rail companies get together and strategize that the best defense is a good offence.

Remember, your negotiated settlement will be in contract language and you will vote on that language.

We continue to appreciate the patience, the solidarity, and the support of all the members and elected officers.

In Solidarity,  
Your Bargaining Committee at CP



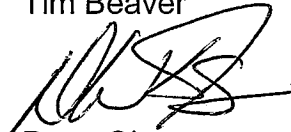
Dave Able



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